



The case for philanthropy in disability



Easy Read

Deloitte.

the
achieve
foundation



How to use this report?



The **Achieve Foundation** asked an organisation called **Deloitte** to write this report.



The **Achieve Foundation** is an organisation that helps people with disability to belong to their community.



Deloitte is an **organisation** that helps people to make good choices about their money.

An **organisation** is a group of people who work together.



Report means information that tells you about something important.



When you see the words ‘we’ or ‘our’, or ‘us’, it means Deloitte.



This is an easy read version of the report.



This report has some hard words. We will explain what they mean.



When you see the words ‘**philanthropy**’ it means giving money to help organisations.



When you see the word ‘**philanthropist**’ it means a person who gives money to make things better.



When you see the word ‘**access**’ or ‘**accessible**’ it means making things useable for as many people as possible.



When you see the word ‘**inclusion**’ or ‘**included**’ it means when everyone can join in.



You can ask someone to help you read this report.



You can find other versions of this report here: **The case for philanthropy in disability — The Achieve Foundation**



What's in the report



Thanks to people who helped.



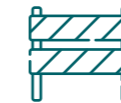
Message from our **Executive Director**.



An **Executive Director** is the boss.



What is disability?



Barriers for people with disability.



Why include philanthropists?



Why make things better for people with disability?



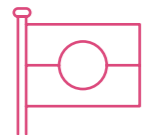
What can philanthropists do?



Contact us.



Respect for Aboriginal People



We know that Aboriginal people are the first people who lived on our land.



We respect that they were the first people to live and use the land and water.



We share our respect to all Aboriginal people.



Our office is on the land of the Wallumattagal clan of the Dharug Nation.

Thanks to people who helped.

Deloitte.

People who work at an organisation called Deloitte helped us to make this report.



Lots of other people helped too.

Some of these people included:



- People with disability.



- People who give money to help organisations.



- **Leaders** from the **government**.

Leaders are people that can encourage others to do good.

Government is a group of people that makes the rules for everyone to use.



- People from organisations that help people with disability.



Message from our Executive Director



An **Executive Director** is the **boss** of an organisation.
Our **boss** is called Kirsty Nowlan.

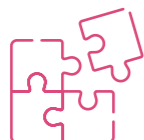
Kirsty says:



We want to make the lives of people with disability better.



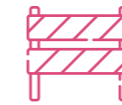
Many people with disability are not included in their community.



We want people with disability to feel included.



Many people with disability do not have a job.



This is often because places where people work are not accessible for people with disability.



People that often give money to help organisations are called philanthropists.



We need philanthropists to give money to the disability community.



We need a plan for this.



We asked the organisation called Deloitte to help us with this project.



We know that if the environment was more accessible, everyone will benefit.



We want people with disability to lead this work.



We want everyone to work together.

What is disability?



Disability can mean different things to different people.



Models of disability are the way we think about disability.



We use the **social model** and the **human rights model** of disability.



The **Social model** believes that disability is caused by spaces that are not accessible.

Human rights are basic rights and freedoms that belong to every person.



We believe that the social and human rights models create better access for people with disability.



A disability is when a person might need help to join in their community because they have trouble:

- Hearing, or



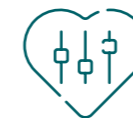
- Seeing, or



- Using their arms and legs, or



- Understanding things, or



- Participating because they feel sad, angry, worried or scared.



Disability might happen at birth or because of an accident.



Disability might be forever or for a short time.



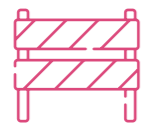
Disability might go away for a while and then come back.



Not all disability can be seen.



Barriers for people with disability



A barrier is something that makes it hard for a person with disability to participate in their community.



An example of a barrier are steps to go into a building.

The steps make it hard for someone who can not walk to go into the building.

People with disability can have difficulty with:



• Feeling well



• Feeling happy



• Getting a job



• Going to school or university



• Having a home



• Keeping safe



We want everyone to learn that they can help to remove barriers.



If we remove barriers, people with disability will have better lives.



Why include philanthropists?



The **National Disability Insurance Scheme (NDIS)** is a new way of giving help to people with disability in Australia.



The government pays for the National Disability Insurance Scheme.



We think there is a need for more philanthropy in the disability community.

This is because:



- Many people in Australia have a disability.



- If you have a disability, you might find it hard to be included.



- The **NDIS** does not have enough money to do everything it wants to do.



- The **government** does not know how to fix the problems that make more philanthropy hard.



- Only a small number of philanthropists give their money to the disability sector.



- Philanthropy organisations can be leaders for disability inclusion and make change happen.



- Philanthropy can help the National Disability Insurance Scheme to be successful.

Why make things better for people with disability?



There are many reasons why we should improve the lives of people with disability.

Here are some examples:



- People who are well and happy have a better life.



- More people with disability would get jobs.



- When people with disability are not working it costs the government a lot of money.



- More people with disability would go to school and university.



- This would help show everyone what people with disability can do.

What can philanthropists do?



1. Give money to activities that help people with disability to be included.



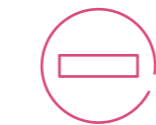
Here are some things to think about before giving money to an activity:



- Will the activity help to make good changes for people with disability?



- Are people with disability included in the activity?



- Does the activity follow the social model of disability?



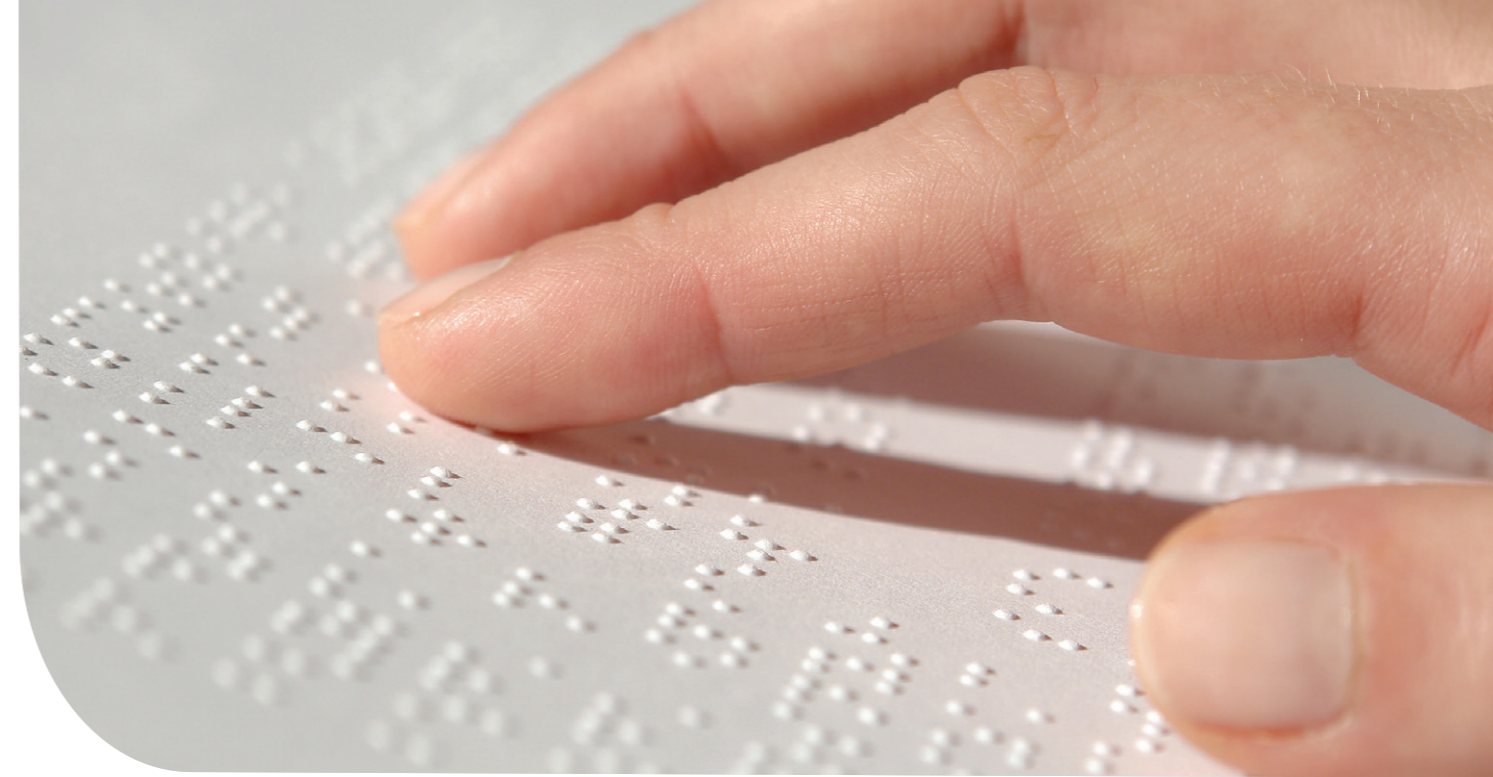
- Does the activity follow the **Australian Disability Strategy**?

The **Australian Disability Strategy** is a list of things that government will do to make the lives of people with disability better.



- Can the activity show the good work it has done?

What can philanthropists do? (continued)



Here are some activities to look for:



- Activities that can help change **policies**.

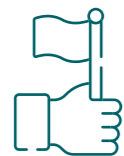
Policies are a list of things that help to make decisions.



- Activities that show how we can do things better.



- Activities that give money to new ideas.



- Activities that include leaders.



2. Make sure people with disability are included in the planning of any activity that philanthropists give money to.

Here are some things you can do to include people with disability:



- Make sure all activities are accessible.

An example of this is if an activity is in a building, make sure the building is accessible.



- Make sure that any organisation that gets money can show how they are including people with disability.

An example of this is making sure the organisation has people with disability working for them.



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